

Plumbers, Steamfitters & Refrigeration Fitters U.A. Local 393

Effective July 1, 2021 through June 30, 2022

Basic Apprentice

Straight Time

| Basic Apprentice | *Taxable Wages | Dues Check-Off | Market Recovery | Vacation/Holiday | Take Home |
|-------------------------|----------------|----------------|-----------------|------------------|-----------|
| 1 st Period | \$ 31.50 | \$ 1.08 | \$.33 | \$.82 | \$ 29.27 |
| 2 nd Period | 35.46 | 1.11 | .37 | .92 | 33.06 |
| 3 rd Period | 38.92 | 1.18 | .41 | 1.02 | 36.31 |
| 4 th Period | 42.89 | 1.23 | .45 | 1.12 | 40.09 |
| 5 th Period | 45.85 | 1.28 | .49 | 1.22 | 42.86 |
| 6 th Period | 49.81 | 1.59 | .53 | 1.32 | 46.37 |
| 7 th Period | 52.48 | 1.62 | .56 | 1.40 | 48.90 |
| 8 th Period | 56.45 | 1.68 | .60 | 1.50 | 52.67 |
| 9 th Period | 59.41 | 1.73 | .64 | 1.60 | 55.44 |
| 10 th Period | 67.33 | 1.83 | .72 | 1.80 | 62.98 |
| Journeyman | 68.76 | 3.01 | .80 | 2.00 | 62.95 |

*Taxable Rates may vary depending on additional Part B Pension Contribution & Health & Welfare Extended Reserve Contribution

Fringes

| | 1 st | 2 nd | 3 rd | 4 th | 5 th | 6 th | 7 th | 8 th | 9 th | 10 th | Journeyman |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|---------------|
| Health & Welfare | 15.71 | 15.71 | 15.71 | 15.71 | 15.71 | 15.71 | 15.71 | 15.71 | 15.71 | 15.71 | 15.71 |
| H & W Extended Reserve | 0.00 | 0.00 | 0.50 | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 | 1.00 | 1.50 |
| Pension | 17.97 | 17.97 | 17.97 | 17.97 | 17.97 | 17.97 | 17.97 | 17.97 | 17.97 | 17.97 | 17.97 |
| Part B Pension | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 | 3.00 | 3.00 | 9.00 |
| SUB | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Training (UA \$.10/Local 393 \$1.85) | 1.95 | 1.95 | 1.95 | 1.95 | 1.95 | 1.95 | 1.95 | 1.95 | 1.95 | 1.95 | 1.95 |
| LMCT | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| Contract Admin. | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Hourly Fringes | 37.38 | 37.38 | 37.88 | 37.88 | 38.88 | 39.08 | 39.58 | 39.58 | 40.58 | 40.58 | 47.08 |
| Taxable Wages | 31.50 | 35.46 | 38.92 | 42.89 | 45.85 | 49.81 | 52.48 | 56.45 | 59.41 | 67.33 | 68.76 |
| TOTAL PACKAGE: | 68.88 | 72.84 | 76.80 | 80.77 | 84.73 | 88.89 | 92.06 | 96.03 | 99.99 | 107.91 | 115.84 |

PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS

U.A. LOCAL UNION 393

RESIDENTIAL JOURNEYMAN PLUMBER & RESIDENTIAL APPRENTICE PLUMBER

**Basic Wage & Fringe Rates
(Straight Time)**

Effective January 1, 2021 through December 31, 2021

Residential Journeymen:

| | |
|----------------------------------|----------|
| Base Rate | \$ 35.92 |
| Employee Savings Deduction (ESD) | 1.00 |
| Market Recovery | 0.30 |
| Dues Check-Off | 0.43 |

Total Hourly Wage: \$ 37.65

Fringes:

| | |
|-------------------------------------|---------|
| Health & Welfare | \$ 8.85 |
| Pension | 0.00 |
| Training (UA \$.05/Local 393 \$.15) | 0.20 |
| Contract Administration | 0.30 |

Total Hourly Fringes: \$ 9.35

Total Residential Journeyman Cost Package: \$ 47.00

| Residential Apprentice | Base Rate | Dues Check-off | ESD | Market Recovery | H&W | Pension | Training | Contract Admin | Total Taxable |
|------------------------------|--------------|-------------------|---------|--------------------|---------|---------|----------|-------------------|------------------|
| 1st Period | \$18.89 | \$ 0.21 | - | \$ 0.10 | \$ 8.85 | - | \$ 0.20 | \$ 0.30 | \$28.55 |
| 2nd Period | \$21.15 | \$ 0.21 | - | \$ 0.10 | \$ 8.85 | - | \$ 0.20 | \$ 0.30 | \$30.81 |
| 3rd Period | \$25.29 | \$ 0.21 | - | \$ 0.10 | \$ 8.85 | - | \$ 0.20 | \$ 0.30 | \$34.95 |
| 4th Period | \$29.43 | \$ 0.21 | - | \$ 0.10 | \$ 8.85 | - | \$ 0.20 | \$ 0.30 | \$39.09 |
| 5th Period | \$30.12 | \$ 0.31 | \$ 1.00 | \$ 0.20 | \$ 8.85 | - | \$ 0.20 | \$ 0.30 | \$40.98 |
| 6th Period | \$30.87 | \$ 0.31 | \$ 1.00 | \$ 0.20 | \$ 8.85 | - | \$ 0.20 | \$ 0.30 | \$41.73 |
| 7th Period | \$32.00 | \$ 0.31 | \$ 1.00 | \$ 0.20 | \$ 8.85 | - | \$ 0.20 | \$ 0.30 | \$42.86 |
| 8th Period | \$33.13 | \$ 0.31 | \$ 1.00 | \$ 0.20 | \$ 8.85 | - | \$ 0.20 | \$ 0.30 | \$43.99 |