

Plumbers, Steamfitters & Refrigeration Fitters U.A. Local 393

Effective July 1, 2021 through June 30, 2022

Basic Apprentice

Straight Time

Basic Apprentice	*Taxable Wages	Dues Check-Off	Market Recovery	Vacation/Holiday	Take Home
1 st Period	\$ 31.50	\$ 1.08	\$.33	\$.82	\$ 29.27
2 nd Period	35.46	1.11	.37	.92	33.06
3 rd Period	38.92	1.18	.41	1.02	36.31
4 th Period	42.89	1.23	.45	1.12	40.09
5 th Period	45.85	1.28	.49	1.22	42.86
6 th Period	49.81	1.59	.53	1.32	46.37
7 th Period	52.48	1.62	.56	1.40	48.90
8 th Period	56.45	1.68	.60	1.50	52.67
9 th Period	59.41	1.73	.64	1.60	55.44
10 th Period	67.33	1.83	.72	1.80	62.98
Journeyman	68.76	3.01	.80	2.00	62.95

*Taxable Rates may vary depending on additional Part B Pension Contribution & Health & Welfare Extended Reserve Contribution

Fringes

	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	Journeyman
Health & Welfare	15.71	15.71	15.71	15.71	15.71	15.71	15.71	15.71	15.71	15.71	15.71
H & W Extended Reserve	0.00	0.00	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	1.50
Pension	17.97	17.97	17.97	17.97	17.97	17.97	17.97	17.97	17.97	17.97	17.97
Part B Pension	1.00	1.00	1.00	1.00	2.00	2.00	2.00	2.00	3.00	3.00	9.00
SUB	0.30	0.30	0.30	0.30	0.30	0.50	0.50	0.50	0.50	0.50	0.50
Training (UA \$.10/Local 393 \$1.85)	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95
LMCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Contract Admin.	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Hourly Fringes	37.38	37.38	37.88	37.88	38.88	39.08	39.58	39.58	40.58	40.58	47.08
Taxable Wages	31.50	35.46	38.92	42.89	45.85	49.81	52.48	56.45	59.41	67.33	68.76
TOTAL PACKAGE:	68.88	72.84	76.80	80.77	84.73	88.89	92.06	96.03	99.99	107.91	115.84