

Plumbers, Steamfitters & Refrigeration Fitters U.A. Local 393

Effective July 1, 2020 through June 30, 2021

Basic Apprentice

Straight Time

Basic Apprentice	*Taxable Wages	Dues Check-Off	Market Recovery	Vacation/Holiday	Take Home
1 st Period	\$ 30.23	\$ 1.08	\$.33	\$.82	\$ 28.00
2 nd Period	34.04	1.11	.37	.92	31.64
3 rd Period	37.34	1.18	.41	1.02	34.73
4 th Period	41.15	1.23	.45	1.12	38.35
5 th Period	43.96	1.28	.49	1.22	40.97
6 th Period	47.77	1.59	.53	1.32	44.33
7 th Period	50.31	1.62	.56	1.40	46.73
8 th Period	54.12	1.68	.60	1.50	50.34
9 th Period	56.93	1.73	.64	1.60	52.96
10 th Period	64.54	1.83	.72	1.80	60.19
Journeyman	66.66	3.01	.80	2.00	60.85

*Taxable Rates may vary depending on additional Part B Pension Contribution & Health & Welfare Extended Reserve Contribution

Fringes

	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	Journeyman
Health & Welfare	15.46	15.46	15.46	15.46	15.46	15.46	15.46	15.46	15.46	15.46	15.46
H & W Extended Reserve	0.00	0.00	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	1.50
Pension	17.42	17.42	17.42	17.42	17.42	17.42	17.42	17.42	17.42	17.42	17.42
Part B Pension	1.00	1.00	1.00	1.00	2.00	2.00	2.00	2.00	3.00	3.00	8.00
SUB	0.30	0.30	0.30	0.30	0.30	0.50	0.50	0.50	0.50	0.50	0.50
Training (UA \$.10/Local 393 \$1.85)	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95
LMCT	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Admin.	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Hourly Fringes	36.53	36.53	37.03	37.03	38.03	38.23	38.73	38.73	39.73	39.73	45.23
Taxable Wages	30.23	34.04	37.34	41.15	43.96	47.77	50.31	54.12	56.93	64.54	66.66
TOTAL PACKAGE:	66.76	70.57	74.37	78.18	81.99	86.00	89.04	92.85	96.66	104.27	111.89