

Plumbers, Steamfitters & Refrigeration Fitters U.A. Local 393
Effective July 1, 2022 through June 30, 2023
Basic Apprentice

Basic Apprentice	*Taxable Wages	Dues Check- Off	Straight Time		Vacation/ Holiday	Take Home
			Market Recovery			
1 st Period	31.81	1.23	.02		1.13	29.43
2 nd Period	35.94	1.38	.02		1.27	33.27
3 rd Period	39.57	1.54	.03		1.40	36.60
4 th Period	43.70	1.69	.03		1.54	40.44
5 th Period	46.82	1.84	.03		1.68	43.27
6 th Period	50.94	1.99	.03		1.82	47.10
7 th Period	53.75	2.11	.04		1.93	49.67
8 th Period	57.86	2.26	.04		2.06	53.50
9 th Period	60.99	2.41	.04		2.20	56.34
10 th Period	69.24	2.71	.05		2.48	64.00
Journeyman	70.98	3.01	.05		2.75	65.17

*Taxable Rates may vary depending on additional Part B Pension
 Contribution & Health & Welfare Extended Reserve Contribution

Fringes

	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	Journeyman
Health & Welfare	15.96	15.96	15.96	15.96	15.96	15.96	15.96	15.96	15.96	15.96	15.96
H & W Extended Reserve	0.00	0.00	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	1.50
Pension	18.47	18.47	18.47	18.47	18.47	18.47	18.47	18.47	18.47	18.47	18.47
Part B Pension	2.00	2.00	2.00	2.00	3.00	3.00	3.00	3.00	4.00	4.00	10.00
SUB	0.30	0.30	0.30	0.30	0.30	0.50	0.50	0.50	0.50	0.50	0.50
Training (UA \$.10/Local 393 \$1.85)	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95
LMCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Contract Admin.	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Hourly Fringes	39.13	39.13	39.63	39.63	40.63	40.83	41.33	41.33	42.33	42.33	48.83
Taxable Wages	31.81	35.94	39.57	43.70	46.82	50.94	53.75	57.86	60.99	69.24	70.98
TOTAL PACKAGE:	70.94	75.07	79.20	83.33	87.45	91.77	95.08	99.19	103.32	111.57	119.81